

HOW THE ELECTRIC CO-OP WORKS



1. Member-owners elect board directors.

2. Board defines expectations for the co-op's general manager (GM/CEO) and provides policies & strategic goals.

3. GM/CEO interprets the board's expectations to create a plan.



8. Board reflects on policies and updates them as needed.



Member-owners provide input & feedback to board, GM & staff.



4. GM/CEO delegates responsibilities to staff who help carry out the plan.



7. GM/CEO shares results with the board.



6. GM/CEO collects data from staff about their efforts.



5. Staff develop and oversee programs to accomplish their tasks.